

TIDINGS

January 2024

Homepage: htlc.church

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*“O God, our help in ages past,
Our hope for years to come,
Our shelter from the stormy blast,
And our eternal home”*

I love this stanza of the hymn with the same name. God has been our help in ages past. This year marks the 150th anniversary of Holy Trinity. People came together in 1874 and God was their help. God was there through building projects and Sunday School classes. God was there through music programs and fellowship. God was their help.

There is a saying that the more things change, the more they stay the same. Those who gathered 150 years ago couldn't imagine how much the world would change but they clearly knew the importance of having a relationship with God. They knew that God was there not only in good times but also when the physical and metaphorical storms come. They also started Holy Trinity with hope that it would be a place where people could gather to praise God for years to come. The more things change the more dependence on God stays the same.

Over the next year we will have a few celebrations of our 150th anniversary. For now, mark your calendar for the festive celebration on May 19 and thank God for being *our help in all ages*.

Yours in Faith,

Pastor Sarah

Coming Events 2024

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- Jan. 6 8:30AM Men's Group Breakfast in the Fellowship Hall
- Jan. 9 7:00PM Stewardship Committee Meeting
- Jan. 10 7:00PM COUNCIL Meeting
- Jan. 11 6:00PM Worship and Music Committee Meeting
- Jan. 21 New Members Received
Noon – 150th Committee Meeting
- Jan. 28 Annual Congregational Meeting, one service at 10:00AM
- Feb. 4 Souper Bowl – benefitting our Food Pantry
- Feb. 11 Shrove Sunday activity at Noon
- Feb. 14 Ash Wednesday, Services at Noon and 7:00pm
- March 24 First Communion Class
- March 28 Maundy Thursday service at 7:00pm, with First Communion
- March 28 Good Friday service at 7:00pm
- March 31 Blessed Easter
- May 19 150th Celebration, Banquet at Manchester Room in Trafford

*³²And we bring you the good
Tidings that what God
promised to our ancestors ³³he
has fulfilled for us, their
children, by raising Jesus
Acts 12:27-22:1*

PLEASE PICK UP YOUR 2024 OFFERING ENVELOPES IN THE NARTHEX

Church Finances

CONGREGATIONAL AVERAGE OFFERING NOVEMBER 2023

<u>2023 BUDGET</u>	<u>BUDGET NEEDS WEEKLY</u>	<u>AVERAGE WEEKLY OFFERING</u>
\$368,322.31	\$7,083.12	\$6,503.37
<u>2023 IMPROVEMENT FUND</u>	<u>WEEKLY GOAL</u>	<u>AVERAGE WEEKLY OFFERING</u>
\$24,000.00	\$461.00	\$148.75
<u>2023 NEW CHURCH ROOF FUND</u>	<u>WEEKLY GOAL</u>	<u>AVERAGE WEEKLY OFFERING</u>
\$20,000.00	\$385.00	\$1,125.92

Online TithingThe church has set up online giving through **Tithley**. (the church incurs approximately a 3% fee or you may add the fee into your donation to cover that 3%). To donate through online giving please visit: <https://tithe.ly/give?c=1399928>

Food Pantry

2024 Dates: February 10, April 13, June 8, August 10, October 12, December 14

Items always needed:

Mac & cheese/pasta	Applesauce	Baked beans	Cake/muffin/brownie mix
Canned fruit	Canned tuna	Cereal	Granola bars
Pasta Sauce	Oatmeal	Paper towels	Toilet paper
Peanut butter & Jelly	Potato/rice mix	Pudding Cups	

Special Requests for February distribution:

Instant coffee	Hot chocolate mix	Kleenex
Valentine candy	Canned pineapple rings	Yellow cake mix
Maraschino cherries	Canned ham	

Many thanks for the generous donations to date! If you would like to donate, please mark "food pantry" in the subject line on your check or you may use one of the pew envelopes if you would like to donate cash. Food pantry contact: Jodi Waugaman at 724-516-9680 or waugawoman86@comast.net

Trinity Lutheran Care Fund (TLC) is a ministry of the church that offers assistance to members of the congregation experiencing financial need, due to extreme, unusual and/or medical circumstances. If you'd like to request help, please contact Pastor Sarah, Julie Kuhn, or Jodi Waugaman.

OUR CHURCH FAMILY

IN OUR PRAYERS IN DECEMBER:

DYLAN KUNKEL	MICHAEL TOMASELLO	NANCY BOYD	JOHN MARTINCHECK
MICHAEL SHOTTS	RACHEL FAULKNER	MARIE HOWELL	JOANNE CAMPBELL
TIM PAUL	CLYDE SIMMERS	RUTH PORTER	DOROTHY PETERMAN
PAT GRANNY	LETTIE BLASIOLI	DANNON JOHNSON	BERNIECE AND SHIRLEY KAPELAR
SHARON HOWELL	CHRIS KARPINSKY	BESSIE JONES	ROBERT AND CAROL KELLER
JEFFREY JONES	TOM AND JAMIE KENDRO	MARCIA KRAMER	JIM AND BARBARA KERRIGAN
PAT AND SCOTT KOOS	DEL AND DIANNE KISH	MARION KUNKLE	RON AND MICHELE KLINGENSMITH
SUSAN KRAMER	JERRY AND JULIE KUHN	PAT LOUTSENHIZER	KARL AND DEBBIE KUNKLE
LISA LUCOTCH	BOB AND ELAINE LYNCH	GERRY & PENNY MORGAN	RAY AND MARION MCFEELY
DONNELL & TAD MINERVA	BOB AND TRACY MCNELLY	JANET MARTON	MIKE AND AILEEN LITTLE
CINDY MCCUNE	LEN AND JAN LUSEBRINK	RUSS MCCULLOUGH	JESSICA AND JARED MARSHALL
MAURITTA MOYER	JOHN AND BEV MORROW	WENDY NOE	RICH AND MARY MYERS
TOM & JACKIE NOLL	BRUCE AND HEATHER NEWELL		

WE LIFT UP IN PRAYER THE FOLLOWING MILITARY PERSONNEL:

TYLER HUFFER SHANNON DAWSON ZACHARY ZEHNER



Our thoughts and prayers are with the family and friends of Frank Wall.

He passed to life triumphant on December 10, 2023.



Join us for Sunday School!

Our classes are divided into four groups:
ages 3-1st grade, 2nd -3rd grade, 4th -6th grade, 7th - 8th grade
(Confirmation class), and high school.

All classes meet from 9:30 – 10:30 AM.

We also offer a Sunday School class for adults. All are welcome!!



Welcome our newest members who joined December 31!

Mike and Angela Henaghan, children Ryan and Maura
Brendan and Janna Duffy, children Killian and Teagan
Tim Paul
Rachel Faulkner
John Smaligo
David and LeNora Emanuelson, daughter Lyla

ANNOUNCEMENTS!

Stewardship 2024

Have you made a commitment to practice stewardship for 2024?

First, start by recognizing and experiencing
God's blessings and abundance:
our selves, our time and our possessions.

Second, smile, be thankful, be happy for others, love life,
express your inner beauty, enrich others and give generously.

Paul's message to the Hebrews remains appropriate for us in 2024.
"Do not forget to do good and to share with others..."
Your gifts may unleash a creative force of generosity.
God will make what we offer "enough"

You have not lived today until you have done something for someone who can never repay you
-John Bunyon

Raise the Roof!

The last roof was put on around 1993. The current roof can be maintained through the coming winter until a new roof can be installed in 2024, but a delay beyond next year is not possible.

The best and most cost effective of the bids received for another 30 year roof has a price tag of approximately **\$100,000.**

Donations amounting to **\$54,000.00** have been received to date; we are deeply grateful for your generous gifts! This year our Sunday School will be collecting funds for the new roof through the offerings they receive, and a display in the Narthex will track our overall progress toward our fund-raising goal. We are asking that you prayerfully consider how you can contribute to this project so that we can receive the additional \$60,000.00 that is needed to defray the cost of the new roof. The people of Holy Trinity have always responded faithfully to the needs of the congregation, and we are confident that you will once again give generously to this appeal.

BIBLE STUDYS CONTINUE.....JOIN at ANY TIME

BIBLE STUDY on THURSDAYS at Noon in the Miller Parlor.
All are welcome!

BIBLE STUDY on MONDAY Evenings at 7:00PM in the Miller Parlor. **Please join us!**
All are invited Mondays at 6:00pm for PRAYER

Women's Faith and Friendship:

Our next meeting is January 17th at 7:00 in the Miller Parlor. All women of the church are invited to attend.

LOOK AT WHAT'S HAPPENING IN JANUARY/FEBRUARY AT ABOUT THE WONDERFUL ACTIVITIES AT OUR TWO CLOSE-BY LUTHERAN CHURCH CAMPS?

Last month, Pastor John mentioned the two Lutheran church camps to which Holy Trinity children can go. Lutherlyn is in our synod and is near Butler. Sequanota is in the Allegheny Synod but is in Jennerstown (on the other side of Ligonier).

Please note the upcoming events at the church camp and prayerfully consider the possibility of participating in one (or more!) of them.

SEQUANOTA

Sustain – An Adult Retreat

February 9-11

This retreat provides adults a way to engage their faith for the journey of life. The church we grew up in is shrinking. This causes us to question “What is happening and where is God?”. We all need to be sustained in our love and trust in God. Join in this time of rest, study, and friendship. Free child care will be available during the sessions to make it easier to engage in the weekend’s sessions.

Tuesday Lenten Bible Study on Zoom

February 20, 27, March 5, 12, 19, 26

Pastor Nathan Pile (camp director) and Pastor Kevin Shock will lead a study of the book “Manna and Mercy” by Daniel Erlander. The group will meet weekly on Zoom to explore God’s story intertwining in our story.

For more information on these events and to register, please go to sequanota.com.

LUTHERLYN

Quilting/Crafting Retreat

January 9-14

Join in this fun-filled weekend of quilting/crafting/reading/relaxing/creating. It’s a great time of fun and fellowship that’s very popular with quilters, scrapbookers, and other crafters.

More camping news on next page
EVENTS AT CHURCH CAMP (Continued)

Camp Lutherlyn

Fathers and Sons Retreat

February 16-18

This annual weekend includes favorites including Gaga Challenge, Junkyard Wars, and a blessing service. It will be a weekend of fun, faith, and relationship building.

Grown-up Winter Retreat

February 23-25

A fun weekend at camp for grown-ups. Campfire, tree tapping and maple sugaring, worship, games and conversation, crafts, and lots of camp fun just for adults.

IT'S TIME TO LOOK INTO SUMMER CAMP FOR CHILDREN AND TEENS



Research has shown that experience at camp helps connect campers to God, the wonders of the world and each other. This is a great time of faith, new things, and personal growth.

The schedule for the summer camp sessions can be found on the websites for the two camps. Parents are encouraged to look at this as a wonderful place for their children's involvement this summer. **GO TO THE WEBSITE OF EACH OF THE TWO CAMPS** and see what they have to offer and which would be best for your children. The websites are as follows:

Camp Sequanota – sequanota.com

Camp Lutheran – lutherlyn.com

Questions? See or contact Pastor John, our Outreach Director. His email is jmsmaligo@gmail.com or outreach@htlc.church and phone number is 724-610-1441.

HOLY TRINITY'S MEN'S GROUP BREAKFAST JANUARY 6, 2024 – 8:30 AM



Holy Trinity's Men's Group has reached out to include men from Paintertown, Immanuel and Our Savior's Lutheran Churches. This new group will meet on Saturday, January 6, at 8:30 AM in Holy Trinity's Fellowship Hall. Breakfast will be catered by Candy's which across the street from the church. As of this writing, more than 20 Holy Trinity men are participating and 4 men from Paintertown.

Our speaker will be Robert (Bo) Garritano. Some of you may remember him as a teacher at Norwin High School until his retirement. He will share some stories of his experience as the Terrible Fan (the Terrible Towel) for the Pittsburgh Steelers. He

attends Immaculate Conception Church in Irwin where he is very active.

We would like to welcome more men to this breakfast. There is still time to sign-up by either contacting Pastor John at outreach@htlc.church, calling him at 724-610-1441, or signing the list by the narthex entrance at the church.

We hope to see you there.

SOCIAL MINISTRY NEWS

HOLY TRINITY'S FOOD PANTRY RECEIVES DONATION



On Sunday, December 17, Matt Williams of the Shidle Lodge in Irwin was present at the 10:45 worship service to present Jodi Waugaman with a \$300 check which is to be used for the food pantry at Holy Trinity. We are grateful for this gift as our food pantry continues to serve the needs of the community. Thank you Jodi and all her workers for their help in producing a wonderful product that meets the needs of many in our community.

Online Bible Study has returned!
Join Pastor Sarah on Tuesday evenings at 6:00PM.
On Holy Trinity's website (htlc.church) there is a link to Facebook to watch.
You do not need to have Facebook to participate.
Simply go to "videos" to be able to watch.

The Endowment committee is now accepting requests for the distribution of funds for the year ending 2023.

By constitution, the funds are to be distributed ***as follows***:

-Capital Improvements 30 to 50%

(capital improvements, debt reduction of building projects)

-Scholarships up to 33%

(members of Holy Trinity for the purpose of attending college, seminary, nursing or medical school, church related camps and conferences)

-Community Outreach up to 33%

(grants to ELCA colleges, camps, social services and agencies for those persons in our parish area)

-ELCA Missions up to 33%

(ELCA missions at home and overseas, new mission development in the USA, professional leadership, educational ministries, world mission and TV evangelism)

All requests for funds must be in writing and mailed/emailed to the church office no later than January 13, 2024. Please call Danielle in the office with any questions.

<u>DUTIES for January</u>		Assisting Minister	Communion Assistants	Acolyte	Lector	Altar Flowers
Sunday, Jan. 7	8:15AM	Tracy McNelly	Lois Brown Maria Clark	Jaden Brittingham	Chris Karpinsky	
	10:45PM	Jen Fitzgerald	Diane Kowalski Mike Stark	Ty Cessna	Dee Withrow	
Sunday, Jan. 14	8:15AM	Jerry Kuhn	Glenda Wendling Debbie Gilkey	Delany Hillier	Heather Newell	
	10:45AM	Colleen Cochenour	Anne Coiner Jeffrey Horvath	Joy Snyder	Karl Kunkle	
Sunday, Jan. 21	8:15AM	Rick Bavolek	Lois Brown Joe Thomas	Justin McNelly	Tracy McNelly	
	10:45AM	Jodi Waugaman	Hannah Amantea Natalie Amantea	Will Little	Mike Little	
Sunday, Jan. 28	10:00AM	John Smaligo	Rochelle Belak Jaden Brittingham	Grace Darby	Michele Klingensmith	

Altar Guild

Jan. 6 Set Up Julie Kuhn and Cindy McCune
Jan. 7 8:15 Julie Kuhn and Cindy McCune
10:45 Jocelyn Snyder and Mimi Wielobob
Jan. 13 Set Up Pat Baird and Lynn Smith
Jan. 14 8:15 Julie Kuhn and Cindy McCune
10:45 Pat Baird and Lynn Smith
Jan. 20 Set Up Jocelyn Snyder and Mimi Wielobob
Jan. 21 8:15 Glenda Wendling and Julie Kuhn
10:45 Jocelyn Snyder and Mimi Wielobob
Jan. 27 Set Up Glenda Wendling and Cindy McCune
Jan. 28 10am Pat Baird and Lynn Smith

10:45 Greeters

Jan. 7 Doug and Nancy Woodring
Jan. 14 Jim Morrow
Jan. 21 Susan Kramer and Marcia Kramer
Jan. 28 Heidi Darby and Grant Darby

JANUARY 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Happy New Year! Office Closed	2 Property Meeting 7pm	3 Boy Scouts Fellow. Hall 6:30-9	4 Bible Study- Noon Choir Rehearsal 7:00PM Girl Scouts Fellow. Hall 6-7:30	5	6 Men's Group Breakfast 8:30am in the Fellow. Hall
7 Epiphany 8:15 Worship 9:30am Sunday School 10:45am Worship	8 Prayer Meeting 6:00PM Bible Study 7:00PM	9 Men's Group 7:00PM Stewardship Meeting 7pm Girl Scouts Fellow. Hall 5:45-9	10 COUNCIL 7:00PM Boy Scouts Fellow. Hall 6:30-9	11 Bible Study- Noon Worship and Music Meeting 6pm Choir Rehearsal 7:00PM Seton Hill Fellow. Hall 5-7:30	12 Girl Scouts Fellow. Hall 6-7:30	13
14 Baptism of our Lord 8:15am Worship 9:30am Sunday School 10:45am Worship	15	16	17 Women's Faith and Friendship at 7:00PM Boy Scouts Fellow. Hall 6:30-9	18 Bible Study- Noon Choir Rehearsal 7:00PM Girl Scouts Fellow. Hall 6-7:30	19	20
21 Epiphany 3 New members 8:15 Worship 9:30am Sunday School 10:45am Worship 150th Committee meeting at NOON	22 Prayer Meeting 6:00PM Bible Study 7:00PM	23 Men's Group 7:00PM Girl Scouts Fellow. Hall 5:45-9	24 Christian Ed. Meeting 7pm Boy Scouts Fellow. Hall 6:30-9	25 Bible Study- Noon Choir Rehearsal 7:00PM	26 Girl Scouts Fellow. Hall 6-7:30	27
28 Epiphany 4 10:00am Worship Annual Meeting to follow the service	29 Prayer Meeting 6:00PM Bible Study 7:00PM	30	31 Boy Scouts Fellow. Hall 6:30-9			

The following 2024 Budget was developed by the Finance Committee and approved by Church Council. This budget will be presented at the Congregational Meeting in January 2024 for approval by the Congregation. In summary there is a 6.6% overall increase versus the 2023 budget. Primary increases are seen in salaries, benefits, tax and fellowship (150th Celebration) while a reduction was seen in administrative expenses. Synod Benevolence was increased to represent historical rates.

HTL PROPOSED BUDGET FOR 2024

12/29/2023

Current Expenses

	<u>2023</u>	<u>Proposed 2024</u>
Salaries		
Pastor	61,628.40	63,477.25
Director of Outreach / Evangelism	20,000.00	32,000.00
Organist	26,500.00	27,295.00
Office Manager	17,965.09	18,504.04
Custodian	21,725.73	22,377.50
Financial Secretary	6,549.67	6,746.16
Treasurer	6,549.67	6,746.16
Supply Pastor	1,260.00	600.00
Supply Organist	600.00	825.00
Supply Clerical	900.00	900.00
Supply Custodian	600.00	600.00
Total Salaries	\$164,278.55	\$180,071.11
Supplemental Pastor Benefits		
Housing Allowance	\$18,490.00	19,045.00
Auto Expense	\$2,925.00	3,013.00
Education Allowance	\$1,000.00	1,000.00
Social Security Allowance	\$6,601.76	6,931.85
Pension	\$11,892.00	12,475.00
Hospitalization Insurance	\$38,592.00	40,992.00
Educational Materials	\$1,200.00	1,200.00
Total Benefits	\$80,700.76	\$84,656.85
Workers Comp Insurance	\$1,000.00	1,000.00
FICA Tax - Employer	\$7,738.00	8,760.00
Total Tax	\$8,738.00	\$9,760.00
Worship & Music		
Worship Supplies	\$1,600.00	1,700.00
Trinity/Worship/Chancel Choir Music	\$2,500.00	2,500.00
Choirs Expenses	\$200.00	150.00
Youth Choir Music	\$100.00	100.00
Organ Music	\$300.00	150.00
Organ Maintenance & Repair	\$1,200.00	1,350.00
Piano Tuning	\$200.00	350.00
Handbell/Handchime Maintenance	\$150.00	150.00
Workshop	\$300.00	150.00
Organist - Director Dues	\$350.00	300.00
Sub Total	\$6,900.00	\$6,900.00

Christian Education	<u>2023</u>	<u>Proposed 2024</u>
Cradle Roll	\$100.00	100.00
Sunday Church School	\$600.00	600.00
First Communion	\$150.00	150.00
Conference Expense	\$50.00	50.00
Confirmation Materials	\$400.00	400.00
Vacation Church School	\$600.00	600.00
Special Programs	\$300.00	300.00
Supplies	\$500.00	500.00
Bibles	\$200.00	200.00
Baptism	\$250.00	250.00
Sub Total	\$3,150.00	\$3,150.00
Social Ministry	<u>2023</u>	<u>Proposed 2024</u>
Program Expense	\$100.00	100.00
Sub Total	\$100.00	\$100.00
Stewardship	<u>2023</u>	<u>Proposed 2024</u>
Stewardship Materials	\$500.00	500.00
Sub Total	\$500.00	\$500.00
Evangelism	<u>2023</u>	<u>Proposed 2024</u>
Newspaper Ads,C of C	\$275.00	280.00
Sub Total	\$275.00	\$280.00
Fellowship/Membership Concerns	<u>2023</u>	<u>Proposed 2024</u>
150th Celebration	\$2,300.00	2,300.00
Sub Total	\$2,300.00	4,800.00
Congregational Enrichment	<u>2023</u>	<u>Proposed 2024</u>
Devotional Materials	\$800.00	800.00
Synod Convention Expenses	\$1,650.00	1,650.00
Sub Total	\$2,450.00	\$2,450.00
Administration Expense	<u>2023</u>	<u>Proposed 2024</u>
Offering Envelopes	\$1,600.00	1,600.00
Coin Folders	\$0.00	-
Office Supplies	\$3,000.00	2,750.00
Postage	\$3,000.00	2,750.00
Telephone	\$4,860.00	5,200.00
Miscellaneous	\$1,500.00	1,000.00
Capital Equipment (Copier,Maint,Technology)	\$4,500.00	4,250.00
Sub Total	\$18,460.00	\$17,550.00

Summary of Current	<u>2023</u>	<u>Proposed 2024</u>
Salaries	\$164,278.55	\$180,071.11
Pastor Benefits	\$80,700.76	\$84,656.85
FICA Tax	\$8,738.00	\$9,760.00
Worship & Music	\$6,900.00	\$6,900.00
Christian Education	\$3,150.00	\$3,150.00
Social Ministry	\$100.00	\$100.00
Stewardship	\$500.00	\$500.00
Evangelism	\$275.00	\$280.00
Fellowship	\$2,300.00	\$4,800.00
Congregational Enrichment	\$2,450.00	\$2,450.00
Administration Expense	\$18,460.00	\$17,550.00
Total Current Expenses	\$287,852.31	\$310,217.96

Building Maintenance

Church/ Ed. Bldg.	<u>2023</u>	<u>Proposed 2024</u>
Maintenance	\$14,000.00	14,000.00
Custodian Supplies	\$5,000.00	4,000.00
Utilities	\$26,680.00	26,000.00
Taxes	\$1,725.00	1,810.00
Snow Removal / Grass Cutting	\$3,500.00	3,500.00
Sub Total	\$50,905.00	\$49,310.00

Property Insurance	<u>2023</u>	<u>Proposed 2024</u>
Church/ Ed. Bldg.	\$9,564.00	11,190.00
Sub Total	\$9,564.00	\$11,190.00

Total Building Maintenance \$60,469.00 \$60,500.00

Benevolence

	<u>2023</u>	<u>Proposed 2024</u>
Regular Benevolence (Synod)	\$19,000.00	21,000.00
Total Benevolence	\$19,000.00	\$21,000.00

Summary	<u>2023</u>	<u>Proposed 2024</u>
Current Expenses	\$287,852.31	\$310,217.96
Building Maintenance	\$60,469.00	\$60,500.00
Benevolence	\$19,000.00	\$21,000.00
Total Budget	\$367,321.31	\$391,717.96

Expected Roof Expenditure \$100,000

Holy Trinity Lutheran Church
502 Main Street
Irwin, PA 15642

ADDRESS SERVICE REQUESTED

NONPROFIT ORGANIZATION
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PERMIT NO. 353



UPCOMING EVENTS:

- | | |
|----------|---|
| Jan. 6 | 8:30AM Men's Group Breakfast in the Fellowship Hall |
| Jan. 21 | Noon – 150 th Committee Meeting |
| Jan. 28 | Annual Congregational Meeting, one service at 10:00AM |
| Feb. 4 | Souper Bowl – benefitting our Food Pantry |
| Feb. 11 | Shrove Sunday activity at Noon |
| Feb. 14 | Ash Wednesday, Services at Noon and 7:00pm |
| March 24 | First Communion Class |
| March 28 | Maundy Thursday service at 7:00pm, with First Communion |
| March 28 | Good Friday service at 7:00pm |
| May 19 | 150 th Celebration, Banquet at Manchester Room in Trafford |